



MONTEREY COUNTY SHERIFF'S OFFICE

The County of Monterey
A DRUG-FREE WORKPLACE

DEPUTY SHERIFF RECRUIT

\$4,636 per month



DEPUTY SHERIFF

\$5,412 - \$7,388 per month

1.3% Retention adjustment upon attaining two-years of service

FINAL FILING DATE: CONTINUOUS. Applications screened monthly.

Exam 09/36E21/06LA

RECRUITS: Are "at-will" employees. Recruits are sworn in as Deputy Sheriffs upon graduation from the P.O.S.T. Academy. Failure to graduate or to meet the Sheriff's Office standards is cause for release from this position.

DEPUTY SHERIFF: Possession of a valid P.O.S.T. Certificate required to be hired as a Deputy Sheriff.

RECRUITS AND DEPUTY SHERIFFS ARE INITIALLY ASSIGNED TO THE CUSTODY OPERATIONS BUREAU. Deputies in Custody Operations may request a transfer to Enforcement Operations (Patrol). Transfers are based on seniority. Deputy Sheriff's assigned to Custody Operations are responsible for the security, custody, transport and supervision of inmates and may serve as a Court Bailiff. Deputy Sheriff's assigned to Enforcement Operations patrol unincorporated areas, enforce state and local laws, perform crime prevention and detection, and community policing activities. (CLASSIFICATION SPECIFICATIONS AVAILABLE ON REQUEST.)

SIGNIFICANT DUTIES

- Receive and process arrested persons, conduct inmate counts, search for contraband, and conduct strip and pat down searches.
- Custody, care, security, supervision, and transport of inmates; CERT, Classification, Court Security.
- Prepare written reports, maintain various agency records and testify in court.
- Patrol, Investigations, Canine, SWAT, Search & Rescue, Dive Team, Lake Patrol, Violent Crimes Unit, Coroner, Civil.
- Other duties as assigned by Sheriff or designee.

WORKING CONDITIONS

Custody Operations: Work effectively in an enclosed jail environment with potentially hostile individuals.

Enforcement Operations: Work effectively in remote areas and community settings, with minimum supervision in potentially dangerous conditions.

MINIMUM QUALIFICATIONS

Must meet the California Government Codes 1029 and 1031 requirements, Sheriff's Office Standards and Minimum Requirements as indicated on the Law Enforcement Application Form and Supplemental Questions. Computer and typing skills highly desired. Licenses/Certificates: California Class C Driver's License.

CONDITIONS OF EMPLOYMENT

Work flexible hours, shifts, weekends and holidays; Wear a uniform; maintain the standards established by P.O.S.T., S.T.C. (Standards and Training for Corrections) and the Sheriff's Office.

PHYSICAL AND SENSORY REQUIREMENTS

Physical strength, visual acuity, audio capability and manual dexterity to perform the required duties of the position.

APPLY: Monterey County Sheriff's Office, Human Resources

1414 Natividad Road, Salinas, CA 93906

(831) 755-3744 (831) 759-7298 (831) 796-1127

www.co.monterey.ca.us/personnel OR www.co.monterey.ca.us/sheriff OR www.joinmcso.com

24-HOUR JOB INFORMATION LINE

(831) 755-5126
(from Salinas area)

(831) 647-7726
(from Monterey area)

COUNTY OF MONTEREY IS AN EQUAL OPPORTUNITY EMPLOYER

APPLICATION SUBMITTAL & SELECTION PROCEDURES or PROCESSES

- The selection process is tentative and applicants will be notified if changes are made.
- The competitive process includes submittal of required application materials: a completed Law Enforcement Application and response to the Supplemental Questions. Applications screened monthly.
- Applicants who fail to complete a Law Enforcement Application and response to Supplemental Questions will not be considered for this position. Résumés will not be accepted in lieu of required application materials.
- Application materials will be competitively evaluated. Those applicants who are determined to be the most appropriately qualified will be invited to participate in the written and physical ability examinations.
- **BACKGROUNDS:** Upon receiving a conditional job offer, must successfully pass the background/suitability process, which includes a voice stress analysis (similar to polygraph), psychological examination, and medical examination. Some positions in this classification are covered by the Omnibus Transportation Employee Testing Act of 1991 and shall be subject to drug/alcohol testing as required by law.

Applications may be obtained from and submitted to:

Monterey County Sheriff's Office-Human Resources Division

1414 Natividad Road, Salinas, CA 93906

Phone: (831) 759-7298 or 755-3744

Our Website: www.joinmcsso.com or www.co.monterey.ca.us/sheriff

Or **APPLY ON-LINE** at www.co.monterey.ca.us/personnel

NOTE: If you believe you possess a disability that would require test accommodation, please call Sheriff's Human Resources at (831) 755-3744. Employment is contingent upon acceptable documentation verifying identity and authorization for employment in the United States.

Recruit applicants: Pursuant to Monterey County's Veteran's Ordinance, Veterans or widows of Veterans who within the past 5 years have served on active duty for 30 or more days in (a) national or State military emergency, or (b) in a military expedition for which a medal was authorized, may be eligible for Veterans' Preference Points. To apply for this credit, veterans must submit an Application for Veterans' Preference to the Human Resource Division on or before the final filing date.

COMPENSATION AND BENEFITS

Monterey County offers an excellent benefits package (A Bargaining Unit) including:

- **Health Insurance:** Flexible Benefit Allowance.
- **Life Insurance:** the County provides coverage of \$10,000 Term Life.
- **Holidays:** 10 days per year plus one floating holiday.
- **Vacation:** 10 days per year. The rate increases after 3, 10, 20, 21, 21, 23 and 24 years of service.
- **Sick leave:** 12 days per year.
- **Public Employees Retirement Plan:** 3% at 50 formula. Employee pays 9%.
- **Deferred Compensation:** The County has a voluntary deferred compensation program.

The Deputy Sheriff classification is in Bargaining Unit A. More information regarding benefits may be obtained from our web site at www.co.monterey.ca.us/personnel. The information listed above is a general summary of benefits. This information is not legally binding, nor does it serve as a contract. The benefits listed in the Monterey County Personnel Policies and Practices Resolution or Memorandum Of Understanding for Unit A prevails over this listing.
LA 11/16/09